



**Guernsey Nature Commission LBG
Assistant Ecologist Intern**

About the Nature Commission

The Nature Commission is an independent charitable organisation, working with business, government, the third sector and the public to enhance the Island's natural environment and promote greater native biodiversity. The Nature Commission is working to reverse the decline in biodiversity by protecting and enhancing Guernsey's natural environment for the health of our economy and the wellbeing of our Island community. By working with and building on the substantial contributions made by other charities, the Nature Commission harnesses and amplifies a collective 'voice for nature'. It acts as an enabler and a champion. Our aims include:

- Encouraging our island community to connect with nature;
- Caring for nature and working to reduce pressures on our natural environment;
- Increasing awareness, knowledge and support for nature, including through education and effective information sharing;
- Helping build the evidence-base for effective management of the environment by all;
- Aiding in the identification of our Natural Capital; and
- Supporting the sustainability agenda gathering momentum both globally and locally

The Nature Commission is a key contributor to the implementation of the States of Guernsey Strategy for Nature. Additionally, the Nature Commission operates and manages the Guernsey Biological Records Centre, which is the centralised storage location for biological records pertaining to Guernsey and Herm (and associated territorial waters).

The role of the Assistant Ecologist Intern

The Nature Commission has several workstreams, including environmental education programmes, public outreach and engagement, partnerships and collaboration, monitoring against and evaluating environmental indicators, building the ecological evidence-base and associated baseline, and reporting and communicating progress and results to the public, to NGOs and stakeholders, and to decision makers through regular outputs.

The Nature Commission's data collection programme alongside connecting people with nature and effective information sharing and education as part of our overall aims are key to our success. The Nature Commission has several areas of work in this space, many of which revolve around ecology and data collection; the Assistant Ecologist Intern will support the Nature Commission Ecologist on these workstreams, with input and support from the CEO and the Head of Education and Operations. Additionally, the Assistant Ecologist Intern may be required to undertake other duties from time to time as the Nature Commission may reasonably require.

The Assistant Ecologist Intern reports to the CEO, or such other person or persons as the Nature Commission may determine. The role is fixed term and can either be full-time at 7hrs/day for 9 weeks to a maximum total of 315 hours, or part-time over a longer period as agreed by the Nature Commission to a maximum total of 315 hours. Working hours must fall between 8am and 5pm Monday – Friday (with some evening and weekend work possible, to be agreed as needed with the successful applicant). Applicants are encouraged to specify what format they would be interested in.

Key areas of responsibility

(1) Ecology and data collection

The Assistant Ecologist Intern will:

- Support the Ecologist on research and analysis on plants, animals and environmental conditions, including the impacts of activities on ecology and ecological changes over time as needed to inform Nature Commission workstreams;
- Support the development of advice for individuals, communities, landowners and government on ecological matters;
- Assist in the collection and maintenance of ecological data, including field work tasks;
- Assist the Ecologist in producing technical reports and presentations as needed;
- Assist with any other areas of ecology and data collection work as identified by the CEO.

(2) Record keeping and administration

The Assistant Ecologist Intern will:

- Ensure compliance with health and safety processes and procedures, and support the development of risk assessments where relevant;
- Assist Nature Commission staff in developing other operational documentation, such as written survey methodologies;
- Assist Nature Commission staff in developing content for the newsletter;
- Provide administrative support to the team, e.g. inputting data, filing, phone calls, providing updates, and health and safety;
- Keep up to date with changes in relevant environmental regulations and policies, and contribute ideas about changes to policy and legislation, based on ecological findings.
- Support other Nature Commission staff on the production of the first Nature Network Map;
- Assist with any other areas of record keeping and administration work as identified by the CEO/ Head of Operations and Education.

(3) Public and stakeholder engagement

In conjunction with the rest of the Nature Commission team, the Assistant Ecologist Intern will:

- Act as an ambassador for the Nature Commission;
 - Support the work of the Nature Commission at public/ educational events by assisting/ facilitating assistance where practicable;
 - Assist in the promotion, coordination and administration of a formal, targeted citizen science programme;
 - Assist in developing and promoting a programme of public events and talks, with the aim of enhancing knowledge, support and educational opportunities for the public;
 - Support the Head of Education to develop and implement a natural awareness, education and engagement initiative across the Island's primary and secondary schools as necessary;
 - Raise awareness of ecological issues in local communities and promote involvement in initiatives;
 - Assist with any other areas of public and stakeholder engagement work as identified by the CEO/ Head of Operations and Education.
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Personal Specification

Overview

The Assistant Ecologist Intern is passionate about the conservation and enhancement of Guernsey's natural environment. They are organised, with good interpersonal and communication skills.

More specifically, the Assistant Ecologist Intern has the following characteristics:

Essential

- Undergraduate or postgraduate degree in ecology, conservation biology, environmental management, environmental science, zoology, or similar, or in the process of completing such a degree, or holds demonstrable knowledge and experience of the theoretical concepts of ecology, conservation biology, environmental management, zoology, or similar;
- Familiarity with and ability to identify various species across marine, terrestrial and freshwater in Guernsey and the Channel Islands, with enthusiasm for further learning;
- A keen interest in the natural environment and its protection and enhancement;
- A self-starter, able to act on own initiative and to organise, plan and prioritise own workload to meet deadlines, and able to work independently as well as part of a team;
- Good written and verbal communication skills;
- Good IT skills, and ability to learn and adapt to a range of operating systems (such as Sharepoint, GIS etc);
- Ability to work outdoors and in varied environments and weather conditions;
- Ability to work evenings and weekends on occasion, and flexibly depending on the time of year;
- Ability to live and work lawfully in Guernsey and hold a valid Employment Authorisation;
- Own mode of transport to be able to conduct site visits as needed.

Desired

- Ability to analyse and interpret data, undertake research, apply analytical thinking, and write reports/ give presentations that are succinct and informative;
- Record of field-based/ research/ laboratory/ data collection and analysis/ conservation work experience, either in Guernsey or overseas;
- Good level of species identification skills;
- Experience in undertaking ecology surveys, such as JNCC Phase 1 habitat surveys.

Remuneration

The hourly rate for this role is £13.50, for a total of 315 hours. The hours worked can be full-time at 7hrs/day between 8am and 5pm for 9 weeks, or part-time over a longer period as agreed by the Nature Commission. Working hours must fall between 8am and 5pm Monday – Friday (with some evening and weekend work possible, to be agreed as needed with the successful applicant). Applicants are encouraged to specify what format they would be interested in.

No paid leave or other benefits are provided.

Closing date: 5pm Friday 5th June 2026